

Updates to the Post-Retirement Benefits (PRB) Legacy Plan for Justices of the Peace – Effective April 1, 2025

As a result of the Ninth (9th) Justices of the Peace Remuneration Commission Report issued on December 16, 2025, there are changes to post-retirement benefits (PRBs), as described below, for retired Justices of the Peace enrolled in the PRB Legacy plan.

Psychological Services

Effective April 1, 2025: The per half hour cap for the services provided by a psychologist, including services rendered by a Social Worker with a Master's Degree in Social Work, where such services are equivalent to the services that would be otherwise provided by a psychologist, has increased from \$40 to \$80, and the annual maximum has increased from \$1,400 to \$1,600.

Note: The annual maximum applies to psychological services and does not apply per practitioner. For example, a plan member may utilize the services of a psychologist, and additionally utilize the services of a Social Worker with a Master's Degree in Social Work. However, any eligible claims submitted to the insurance carrier, Canada Life, will be adjudicated and paid up to the combined \$1,600 annual maximum.

Speech Therapy Services

Effective April 1, 2025: The per half hour cap for speech therapy benefits has increased from \$25 per half hour of service to \$35 per half hour of service; the annual maximum of \$1,400 per year remains unchanged.

Centre for Public Sector Labour Relations and Compensation

Public Sector Strategic Labour Relations and Compensation Practice Group
Total Rewards and Classification Division | Total Compensation Strategies Branch
April 2026

Paramedical Services

Effective April 1, 2025: The per visit cap for paramedical services benefits has increased from \$25 per visit to \$35 per visit; the annual maximum of \$1,200 per type of practitioner remains unchanged.

NOTE: Any eligible claims incurred since April 1, 2025, that have already been submitted to Canada Life, will be re-assessed automatically based on the new benefit entitlements for psychological services, speech therapy services and paramedical services without any further submission required by a plan member.

Resources

Canada Life:

Phone: 1-800-874-5899 – *dedicated to OPS plan members*

TTY: 1-800-855-0511

Website: www.canadalife.com

Ontario Pension Board (OPB) – Retiree Experience

200 King Street West, Suite 2200

Toronto, ON M5H 3X6

Phone: 416-364-5035 or 1-800-668-6203 (Toll Free)

Website: OPB.ca

Email: clientservice@opb.ca

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